

## **WORKING TOGETHER AGREEMENT (NW Glasgow)**



### **Promptness**

- We will aim to start/finish on time
- Late comers/early leavers are responsible for catching up on what they miss without disrupting the session

### **Confidentiality**

- Ideas are for sharing
- Personal sharing is for honouring – what's said in the room, stays in the room.

### **Respect**

- We are all equals
- One person speaks at a time without interruption
- Be non-judgemental and respect others' perspectives - listen to understand
- No side conversations
- We want everyone to contribute– if you tend to be quiet, speak up to let others hear your ideas/if you tend to speak a lot, remember to let others talk
- Please turn off electronics eg. mobile phones

### **Learning**

- We all have something to learn from and teach each other
- Questions are encouraged; speak up if you don't understand
- What you get out is proportional to what you put in

### **Supportive**

- Support others to contribute as and when they can (and look after yourself)
- We will have regular breaks

### **Positive**

- Stay positive, friendly and have some fun!
- Let's celebrate our successes